Open science learning objectives:
What are the training needs at your organisation?

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30 minutes to brainstorm

- Who will you be training?
- What topics should be covered?
- What do participants need to learn?
- How will you achieve the desired outcome?
Who will you be training?

• Take 5 mins to discuss your target audience(s)

• Describe them in as much detail as possible
  - e.g. if you’re targeting researchers, is it all researchers, early career researchers, PIs/people will new grants, certain disciplines...

• Think about their interests and what will persuade them to attend.
What topics should be covered?

• Take 5 mins to consider which topics should be covered
  - These may be things you feel the audience needs to know, topics you know interest them, or enquiries you’ve had...

• Again, try to be as specific as possible.
  - If you want people to learn about open access, in what sense do you mean? - the benefits and drivers, open access policy, how to publish open access, APCs...
What do participants need to learn?

- Take 5 mins to think about the outcomes you hope for
  - What new knowledge or abilities should participants leave with?

- Use action words to describe these e.g. they should be able to define, understand, identify, evaluate, apply X...
Pull your ideas together

**WHO**

**WHAT**

**WHY**

E.g. teach *Early Career Researchers* about *funder requirements for open access publications* so they *know how to find a repository and deposit their pre-print*.

Browse the FOSTER learning objectives table in your pack for ideas if needed.
How will you achieve the desired outcome?

• What do you know about your audience and their preferred teaching styles?

• Which methods and formats of courses will work best?

• Start to brainstorm ideas for potential content and approaches to feed into the next group activity
Thanks - any questions?

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